Digital Forensics Certification Training for the Department of Homeland Security and State and Local Law Enforcement (FLETC)

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Introduction to Problem

"Cyberattacks are the fastest growing crime in the U.S. and they continue to grow in size and sophistication [1]." The increase in these attacks across the nation has made digital forensics an important component of the criminal justice system. Digital forensics is a branch of forensic science involving the recovery and investigation of data from digital devices. This type of evidence can be very useful for providing vital information during investigations. However, it can be challenging for professionals to manipulate, store, access, and use in courtroom settings. To help avoid these challenges, digital forensics professionals should be properly trained and receive relevant certifications.

Overview of CCICADA and REU CINA Project

- Analyze training and certification requirements for digital forensics for Homeland Security investigative units and State and Local Law Enforcement.
- Work with FLETC to identify opportunities and gaps in digital forensics training.
- Recommend digital forensics training and certification pathways to standardize training and certification across all of Homeland Security.

My Project Goals

- Use data science to analyze qualitative and quantitative data:
 - Subject matter of expert interview reports
 - Qualitative input from technical experts, project partners, researchers
 - Ongoing database of available certifications/classes
 - Employment/labor hiring raw data
 - Practitioner survey data
- Interpret and perform data analysis, continually gathering more data as needed
- Gather insights and present findings to practitioners
- Present at professional venue, to practitioners, and make a national impact on training

NOTE: Only a subset of findings will be included in this presentation. Please contact me with any additional questions.

Research Steps and Datasets Analyzed

Step 1: Completed Literature Review on the following topics:

- Cybersecurity and digital forensics basics
- Data visualization
- Clustering techniques

Step 2: Gather data sets

Step 3: Collect questions to be answered by the CINA research team and formulate other interesting questions about the data

Step 4: Visualize data in Microsoft Excel

Step 5: Interpret results and identify notable discoveries

Step 6: Gather insights from the CINA research team

Step 7: Repeat analysis from data points and answer any additional questions

Labor Analysis in Burning Glass, looked at thousands of relevant job postings/openings and pieces of data over 5-6 years

Industry Certifications and Courses related to Digital Forensics: 186 related courses/certifications found by CINA team

Background Information

Cybersecurity: the practice of protecting systems, networks, and programs from digital attacks [2].



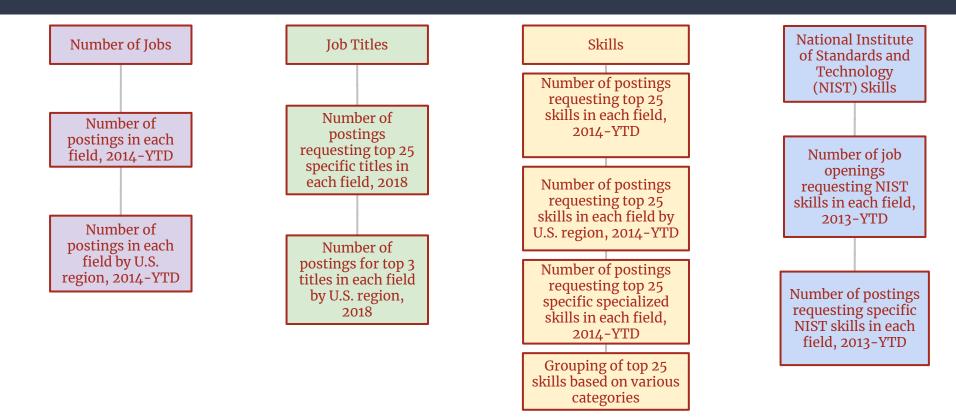
Digital Forensics: the practice of identifying, preserving, recovering, analyzing and presenting facts about digital evidence found on computers [3].

Computer Forensics: the practice of extracting and preserving data from a computer so that it can be used in a criminal proceeding as evidence [4].

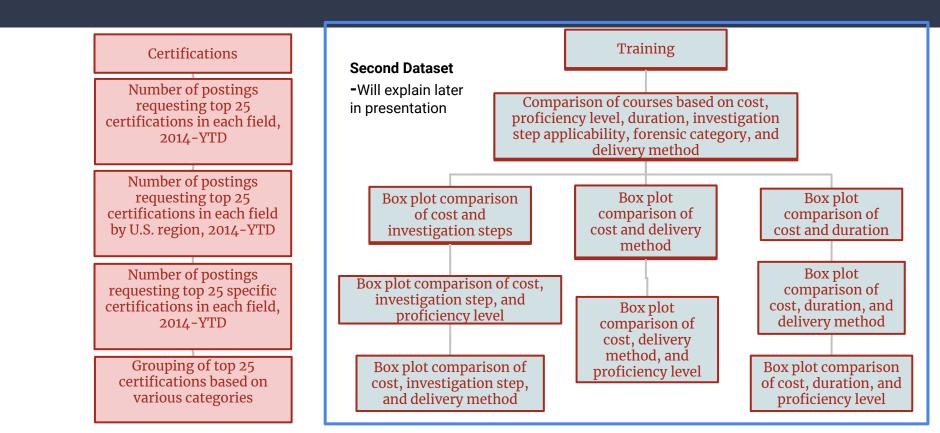


Cyber Forensics: the practice of gathering, processing, interpreting, and using digital evidence to provide a conclusive description of cyber crime activities [5].

Labor Analysis Graphic



Certification Analysis Graphic

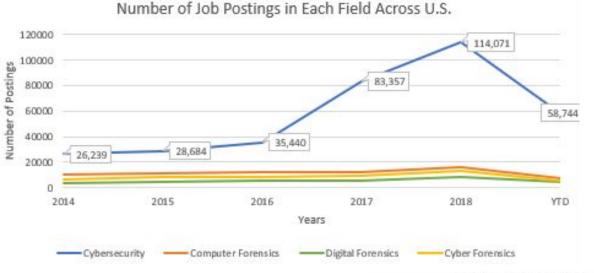


Job Opening Analysis (2014-YTD)

GOAL: Use data science to analyze employment/labor hiring raw data.

Information collected from <u>https://laborinsight.burning-glass.com/jobs/us#/jobs/loginwindow?returnUrl=jobs%2Flicenseagreement</u>

- Data is pulled from corporate website's job boards and other places where job ads are posted. **Ex:** Indeed (It scans more than 40,000 sources capturing roughly 85% of all open jobs)
- NOTE: Job postings that are missed are typically for small businesses. Ex: Restaurant posting a "Help Wanted" sign in the window. Lower income and lower skilled jobs are less likely to be posted online versus higher skilled jobs. However, online postings have expanded.



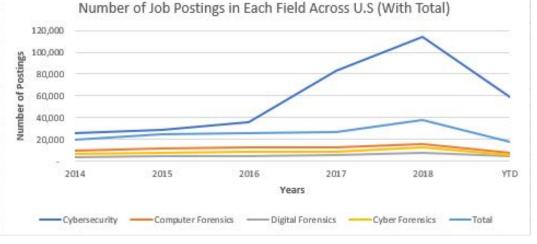
Greatest to Least:

- 1. Cybersecurity
- 2. Computer Forensics
- 3. Cyber Forensics
- 4. Digital Forensics

The trend lines for computer forensics, digital forensics, and cyber forensics are almost identical. Since the terms are basically interchangeable, this shows which terms employers are using more frequently.

Number of Job Postings in Each Field Across U.S. (Zoomed-In)





This graph includes a line that combines Computer Forensics, Digital Forensics, and Cyber Forensics.

Why is cybersecurity much greater than any other field, especially from 2016 to YTD?

Cybersecurity: Provides protection from cyber attacks **before they happen**. Everyone wants to be protected from cyber breeches, which have been significantly increasing. This means cybersecurity is being used by individuals, businesses, and corporations that has sensitive information. Many companies hire employees that oversee cybersecurity alone [6].

Digital Forensics: Investigate and analyze evidence from cyber crimes **after they happen**. Used by any individual, business, or corporation that has experienced a cyber attack that needs further investigation [3].

Typically Digital, Computer, and Cyber Forensics are a subset of Cybersecurity.

Certification Analysis (2014-YTD)

GOAL: Use data science to analyze, compare, and identify any opportunities, gaps, or differences between cybersecurity, computer forensics, digital forensics, and cyber forensics certification requirements.

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- Data is pulled from corporate website's job boards and other places where job ads are posted. **Ex:** Indeed (It scans more than 40,000 sources capturing roughly 85% of all open jobs)
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CISSP SANS/GLAC Security Clearance GOH GIAC Certified Forensic Analyst CISM CISA GIAC Certified Forensic Examiner CompTIA Security+ EnCE Information Systems CCNA CEH CompTIA Network+ Project Management SSCP GIAC Reverse Engineering Malware Certified Computer Examiner MCSE = GSEC Certified A+ Technician GIAC Certified Intrusion Analyst Driver's License PMP MCSA -CFE IT Infrastructure Library Legacy = CCNP GWAPT COIE GIAC Certified Enterprise Defender 1000 CCFP GPEN -Certified in Risk and Information Systems Control GXPN =

Top 25 Certifications In Demand For Digital Forensics Job Openings Each Year Across U.S.

■ 2014 ■ 2015 ■ 2016 = 2017 ■ 2018 ■ YTD

Top 10 Certifications From 2014 to YTD

Cybersecurity

- 1. Security Clearance
- 2. CISSP
- 3. CompTIA Security+
- 4. SANS/GIAC
- 5. CISM
- 6. CISA
- 7. IT Infrastructure Library
- 8. Project Management
- 9. CCNA
- 10. Information Systems 1

Computer Forensics

- . CISSP
- 2. SANS/GIAC
 - . Security Clearance
- 4. GCIH
 - CISM
- 6. CISA
- 7. CompTIA Security+
- 8. GIAC Certified Forensic Analyst
- 9. GIAC Certified Intrusion Analyst
- 0. CCNA

Digital Forensics

- . SANS/GIAC
- 2. CISSP
- 3. Security Clearance
- 4. GCIH
- 5. GIAC Certified Forensic Analyst
- 5. CISM
- 7. GIAC Certified Forensic Examiner
- 8. CISA
- 9. CompTIA Security+
- 10. Information Systems

Cyber Forensics

- 1. CISSP
- 2. SANS/GIAC
- 3. Security Clearance
- 4. GCIH
- 5. CISM
- 6. CompTIA Security+
- 7. CISA
- 8. GIAC Certified Intrusion Analyst
- 9. GIAC Certified Forensic Analyst
- . CCNA

Similarities/Differences For Certifications (2014-YTD)

	Cybersecurity	Computer Forensics	Digital Forensics	Cyber Forensics	
Top 3	CISSP, CompTIA Security+, Security Clearance CISSP, SANS/GIAC, Security Clearance CISSP		CISSP, SANS/GIAC, Security Clearance	CISSP, SANS/GIAC, Security Clearance	
Top 10	CompTIA Security+, CISM, CCNA, CISSP, SANS/GIAC, Security Clearance Information Systems, Project, Management, IT Infrastructure Library	CompTIA Security+, CISM, CCNA, CISSP, SANS/GIAC, Security Clearance, GIAC, Certified Intrusion Analyst	CompTIA Security+ ,CISM, CCNA, CISSP, SANS/GIAC, Security Clearance, GIAC Certified Intrusion Analyst, Information Systems GIAC Certified Forensic Examiner	CompTIA Security+, CISM, CCNA, CISSP, SANS/GIAC, Security Clearance, GIAC Certified Intrusion Analyst	
Top 25	ITIL, CPA, MCSE, CISSP, SANS/GIAC, Security Clearance, CompTIA Security+, Project Management, CISM, IT Infrastructure Library, CISA, CCNA, PMP, Information Systems, SSCP, Driver's License, GSEC, CompTIA Network+, GCIH, CCNP, CEH, Certified in Risk and Information Systems Control, GIAC Certified Intrusion Analyst, CCIE, GIAC Certified Forensic Analyst, Certified A+ Technician, Java, Master Project Management, ABET, GSLC CASP, MCSA	ITIL, CPA, EnCE, CISSP, SANS/GIAC, Security Clearance, CompTIA Security+, Project Management, CISM, IT Infrastructure Library, CISA, CCNA, PMP, Information Systems, SSCP, Driver's License, GSEC, CompTIA Network+, GCIH, CCNP, CEH, Certified in Risk and Information Systems Control, GIAC Certified Intrusion Analyst, CCIE, GIAC Certified Forensic Analyst, Certified A+ Technician, Certified Forensic Examiner, GIAC Reverse Engineering Malware, CFE, GIAC Certified Enterprise Defender, GPEN, Cisco Certified Security Professional	MCSE, CCFP, CISSP, SANS/GIAC, Security Clearance, CompTIA Security+, Project Management, CISM, IT Infrastructure Library, CISA, CCNA, PMP, Information Systems SSCP, Driver's License, GSEC, CompTIA Network+, GCIH, CCNP, CEH, Certified in Risk and Information Systems Control, GIAC Certified Intrusion Analyst, CCIE, GIAC Certified Forensic Analyst, Certified Computer Examiner, GXPN, Certified A+ Technician Certified Forensic Examiner, GIAC Reverse Engineering Malware, CFE, GIAC Certified Enterprise Defender, GPEN, MCSA	EnCE, CCFP CISSP, SANS/GIAC, Security Clearance, CompTIA Security+, Project Management, CISM, IT Infrastructure Library, CISA, CCNA, PMP,Information Systems, SSCP, Driver's License, GSEC, CompTIA Network+, GCIH, CCNP, CEH, Certified in Risk and Information Systems Control, GIAC Certified Intrusion Analyst, CCIE, GIAC Certified Forensic Analyst, Certified Forensic Examiner, GIAC Reverse Engineering Malware, CFE, GIAC Certified Enterprise Defender, GPEN, MCSA, GWAPT	

Groupings of Top 25 Employer Requested Certifications

Management	Security/ Defense	Background Checks	Network	Computer Software	IT	Investigation	Testing	Law
 Project Management CISM IT Infrastructure Library PMP Master Project Management GSLC 	 CISSP CompTIA Security+ SANS/GIAC SSCP GSEC CEH GIAC Certified Intrusion Analyst CASP GIAC Certified Forensic Analyst GCIH GIAC Reverse Engineering Malware CFE GIAC Certified Enterprise Defender 	 Drivers License Security Clearance 	 CompTIA Network+ CCNP 	 MCSE MCSA Java MCSE (Legacy) 	 CCNA Information Systems ITIL Certified A+ Tech. CRISC CCIE CISA ABET CCSP GPEN CCNP 	 ENCE GIAC Certified Forensic Examiner 	• GWAPT • GXPN	CCFP CCE

Other: CPA

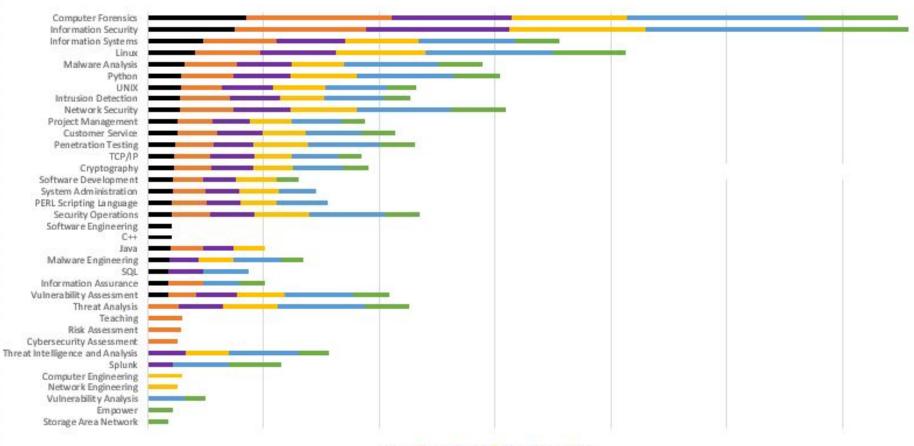
NOTE: Skills in red mean they could fit into multiple categories.

Specialized Skills Analysis (2014-YTD)

GOAL: Use data science to analyze, compare, and identify any opportunities, gaps, or differences between cybersecurity, computer forensics, digital forensics, and cyber forensics specialized/NIST skill requirements.

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- Data is pulled from corporate website's job boards and other places where job ads are posted. **Ex:** Indeed (It scans more than 40,000 sources capturing roughly 85% of all open jobs)
- **NOTE:** Job postings that are missed are typically for small businesses. **Ex:** Restaurant posting a "Help Wanted" sign in the window. Lower income and lower skilled jobs are less likely to be posted online versus higher skilled jobs. However, online postings have expanded.



Top 25 Skills In Demand For Digital Forensics Job Openings Each Year Across U.S.

■2014 ■2015 ■2016 = 2017 ■2018 ■YTD

Top 10 Skills From 2014 to YTD

Cybersecurity

- 1. Information Security
- 2. Information Systems
- 3. Linux
- 4. Project Management
- 5. Software Development
- 6. Systems Engineering
- 7. NIST Cybersecurity Framework
- 8. Java
- 9. Customer Service
- 10. Information Assurance
- 11. Python

Computer Forensics

- 1. Computer Forensics
 - . Information Security
 - . Linux
 - . Information Systems
- 5. Network Security
- 6. Python
- 7. Malware Analysis
- 8. Intrusion Detection
- 9. Unix
 -). Penetration Testing

<u>Digital Forensics</u>

- **Information Security**
- 2. Computer Forensics
- 3. Linux
- 4. Information Systems
- 5. Network Security
- 6. Python
- 7. Malware Analysis
- 8. Security Operations
- 9. Unix
- D. Penetration Testing

Cyber Forensics

- I. Information Security
- Computer Forensics
 Linux
- 4. Malware Analysis
 - . Information Systems
- 6. Network Security
- 7. Intrusion Detection
- B. Threat Analysis
- 9. Security Operations
- 10. Python

Similarities/Differences For Skills (2014-YTD)

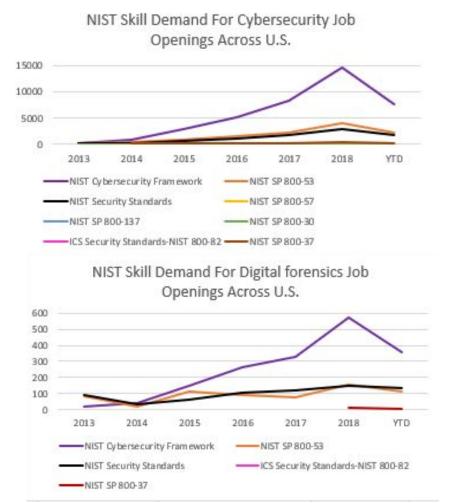
	Cybersecurity	Computer Forensics	Digital Forensics	Cyber Forensics
Top 3	Information Security, Information Systems, Linux	Information Security, Computer Forensics, Linux	Information Security, Computer Forensics, Linux	Information Security, Computer Forensics, Linux
Top 10	Information Security, Information Systems, Linux, Python, Project Management, Software Development, Systems Engineering, NIST Cybersecurity Framework, Java, Customer Service, Information Assurance	Information Security, Information Systems, Linux, Python, Malware Analysis, Intrusion Detection, Penetration Testing, Unix,	Information Security, Information Systems, Linux, Python, Malware Analysis, Intrusion Detection, Penetration Testing, Unix, Security Operations	Information Security, Information Systems, Linux, Python, Malware Analysis, Intrusion Detection, Security Operations, Threat Analysis
Top 25	Scheduling, Cybersecurity Assessment, Information Security, Information Systems, Linux, Project Management, Unix, Java, Customer Service, Information Assurance, C++, Computer Engineering, System Administration, Network Security, Python, Cryptography, Intrusion Detection, Vulnerability Assessment, Network Engineering, Splunk, Software Development, SQL, Budgeting, Systems Engineering, Oracle, JavaScript, Customer Contact, Technical Support, SAP, Technical Writing/Editing, Simulation, Business Process, Risk Management, Risk Management Framework, Cybersecurity Knowledge, Sales, Software Engineering, CISCO, Nist Cybersecurity Framework	Information Security, Information Systems, Linux, Project Management, Unix, Java, Customer Service, Information Assurance, C++, Computer Engineering, System Administration, Network Security, Python, Cryptography, Intrusion Detection, Vulnerability Assessment, Network Engineering, Splunk, Software Development, SQL, CISCO, Nist Cybersecurity Framework, Computer Forensics, Malware Analysis, Penetration Testing, Security Operations, PERL Scripting Language, TCP/IP, Threat Analysis, Vulnerability Analysis, Threat Intelligence and Analysis, Malware Engineering, Litigation	Cybersecurity Assessment, Risk Assessment, Information Security, Information Systems, Linux, Project Management, Unix, Java, Customer Service, Information Assurance, C++, Computer Engineering, System Administration, Network Security, Python, Cryptography, Intrusion Detection, Vulnerability Assessment, Network Engineering, Splunk, Software Development, SQL, Software Engineering, Computer Forensics, Malware Analysis, Penetration Testing, Security Operations, PERL Scripting Language, TCP/IP, Threat Analysis, Vulnerability Analysis, Threat Intelligence and Analysis, Malware Engineering, Teaching, Empower, Storage Area Network	Scheduling, Risk Assessment, Information Security, Information Systems, Linux, Project Management, Unix, Java, Customer Service, Information Assurance, C++, Computer Engineering, System Administration, Network Security, Python, Cryptography, Intrusion Detection, Vulnerability Assessment, Network Engineering, Splunk, Software Engineering, CISCO, Nist Cybersecurity Framework, Computer Forensics, Malware Analysis, Penetration Testing, Security Operations, PERL Scripting Language, TCP/IP, Threat Analysis, Vulnerability Analysis, Threat Intelligence and Analysis, Malware Engineering, Microsoft Powershell

Groupings of Top 25 Employer Requested Skills

Computer Programming Languages	Soft Skills	Software	Management	Technology	Security/Defense	Law
 Java SQL JavaScript C++ Python PERL Microsoft: PowerShell 	 Scheduling Budgeting Customer Service Customer Contact Technical Writing/Editing Simulation Business Processes Sales Teaching 	 Software Development Software Engineering SAP Splunk Empower 	 Project Management Risk Management 	 Information Systems Systems Engineering Linux UNIX Oracle Information Assurance System Administration Technical Support Computer Engineering CISCO Network Engineering TCP/IP Storage Area Network 	 Computer Forensics Information Security Network Security NIST Cryptography Vulnerability Assessment Intrusion Detection Risk Management Framework Cybersecurity Knowledge Cybersecurity Assessment Malware Analysis Penetration Testing Security Operations Threat Analysis Vulnerability Analysis Threat Intelligence & Analysis Malware Engineering Risk Assessment Cybersecurity 	• Litigation

NOTE: Skills in red mean they could fit into multiple categories.

NIST COMPARISON SUMMARY







NIST Skill Demand For Cyber Forensics Job Openings Across U.S.

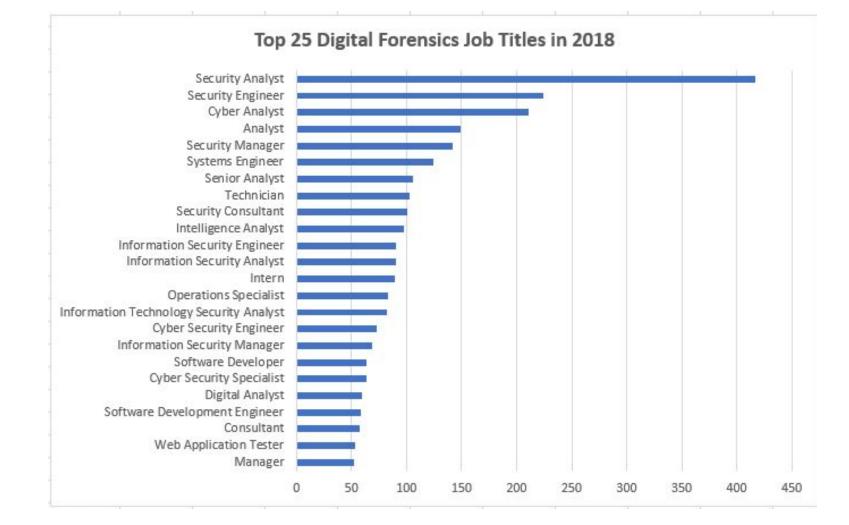


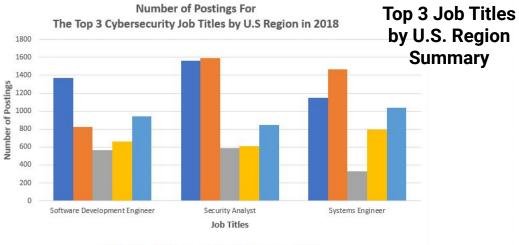
Job Title Analysis (2018)

GOAL: Use data science to analyze, compare, and identify any differences between cybersecurity, computer forensics, digital forensics, and cyber forensics job titles.

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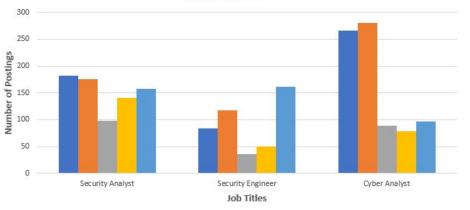
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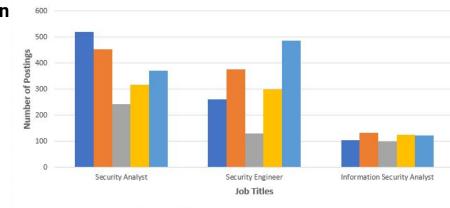


Northeast Southeast Southwest Midwest West

Number of Postings For The Top 3 Digital Forensics Job Titles by U.S Region in 2018

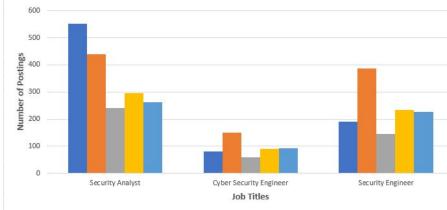


Number of Postings For The Top 3 Computer Forensics Job Titles by U.S. Region in 2018



Northeast Southeast Southwest Midwest West

Number of Postings For The Top 3 Cyber Forensics Job Titles by U.S. Regions in 2018



Northeast Southeast Southwest Midwest West

Northeast Southeast Southwest Midwest West

Top 3 Job Titles in 2018

<u>Cybersecurity</u>

- Software Development Engineer
- Systems Engineer 3.

Computer Forensics

- **Security Engineer** 2.
 - **Information Security** Analyst

Digital Forensics

- **Security Engineer** 2.
- Cyber Analyst 3.

Cyber Forensics

- **Cyber Security** 2. Engineer
- **Security Engineer** 3.

Top 10 Job Titles in 2018

Cybersecurity

- Software Development Engineer
- Systems Engineer 3.
- **Security Engineer** 4.
- Security Manager
- Cyber Security 6. Engineer
- Intern 7.
- Systems Administrator 8.
- **Network Engineer** 9.
- Information 10. Technology Specialist

Computer Forensics

- Security Engineer 2.
- Cyber Analyst 4.
 - Analyst
- 6. Cyber Security Engineer
- Information Security 7. Engineer 8.
 - Intern

Digital Forensics

- Security Engineer 2.
- Cyber Analyst 3.
- Analyst 4.
- 6. Systems Engineer
- Senior Analyst
- Technician 8.
- Security Consultant 9.
- Intelligence Analyst 10.

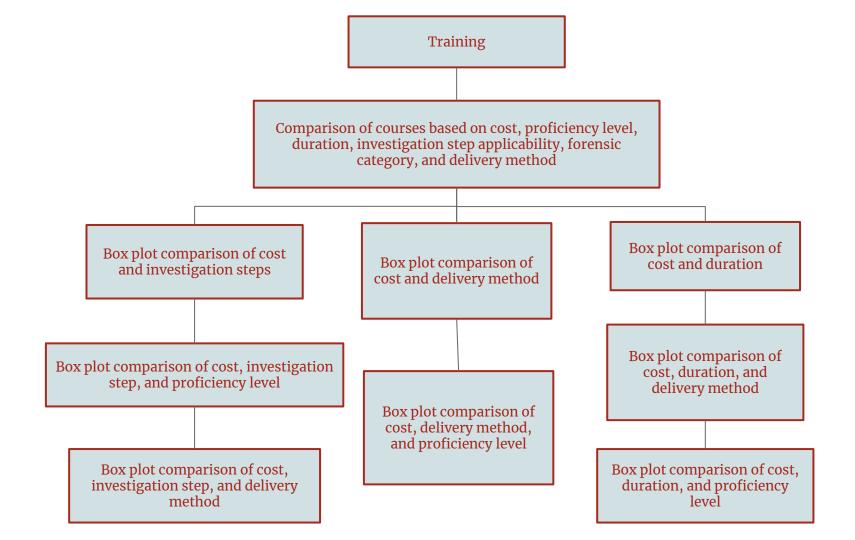
Cyber Forensics

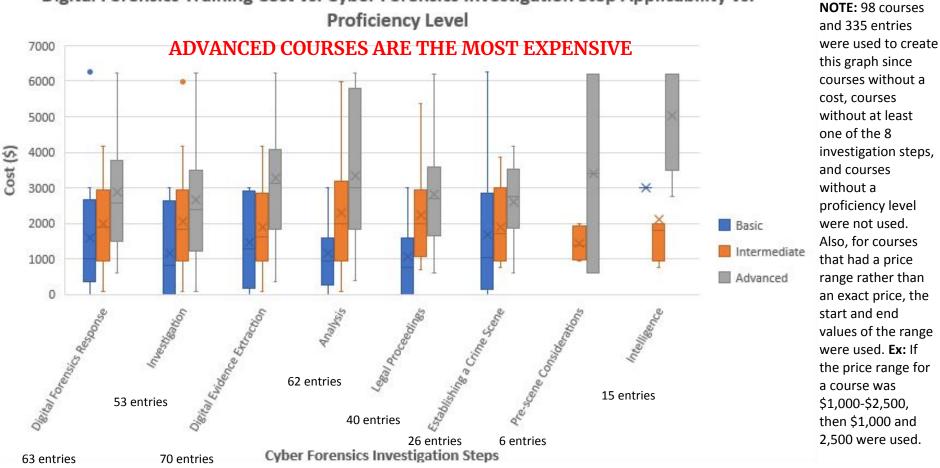
- Cyber Security 2. Engineer
- Security Engineer 3.
- Cyber Analyst 4.
 - Cyber Security Specialist
- Analyst
- Security Manager
- **Information Security** 8. Engineer
- Security Consultant 9.
 - **Information Security**

Digital Forensics Training Analysis (YTD)

GOAL: Use data science to recommend and standardize training and certification pathways by analyzing the ongoing database of available courses in order to identify any opportunities, gaps, or differences between cybersecurity, computer forensics, digital forensics, and cyber forensics training.

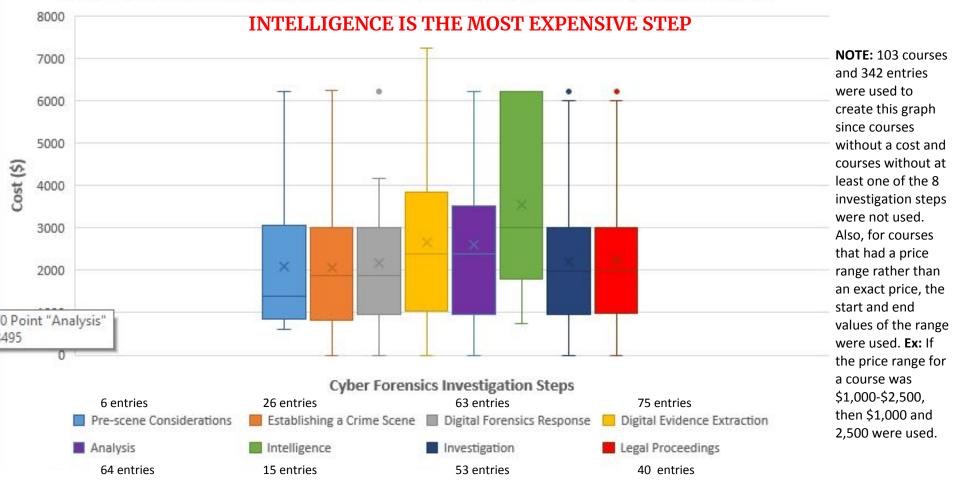
Information collected from the Excel spreadsheet titled, "Digital Forensics Training Database."



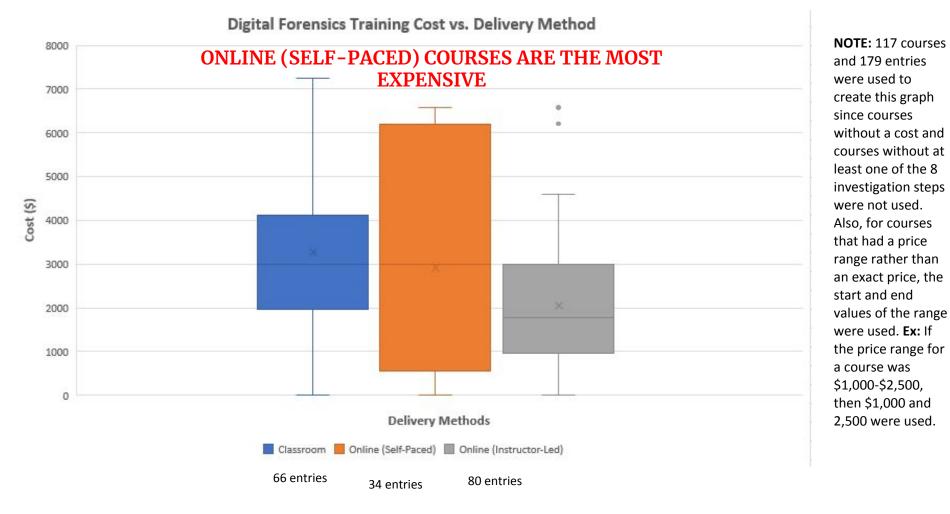


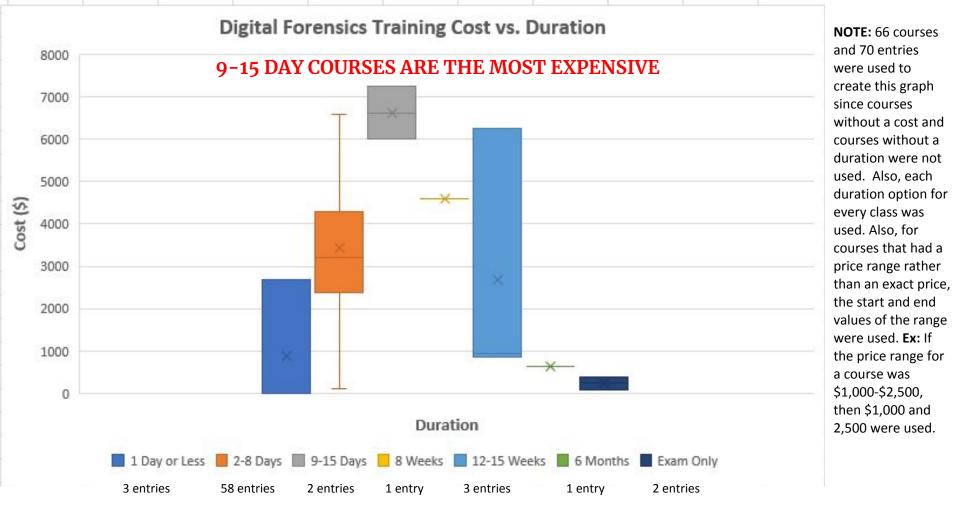
Digital Forensics Training Cost vs. Cyber Forensics Investigation Step Applicability vs.

Intermediate: 133 entries Advanced: 139 entries Basic: 63 entries

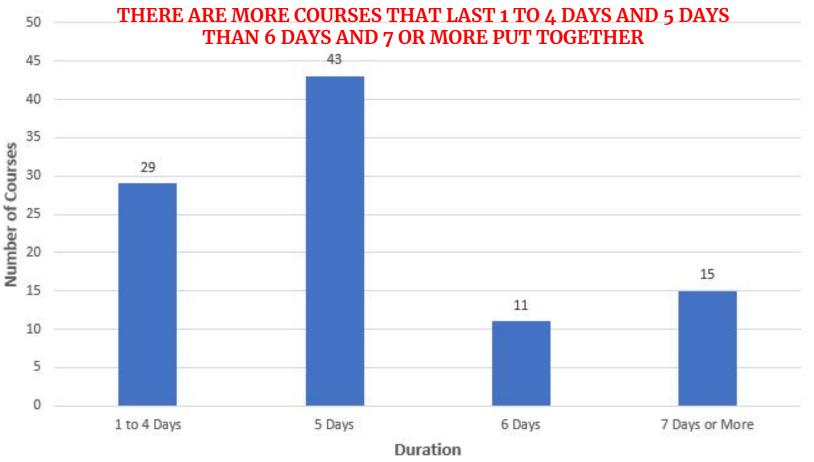


Digital Forensics Training Cost vs. Cyber Forensics Investigation Step Applicability





Digital Forensics Training Duration



What's Next?

More Research and Analysis:

- Analyze the # of job postings for the top 3 job titles by requested skills and certifications.
- Complete year to year trend analysis of job titles for the last 5 years by popularity and title similarities. Then determine which titles are part of the public sector (policing, government, homeland security, secret service, dept of defense, etc) and do trend analysis of them as well.
- Analyze course outlines and use a software program to cluster any commonalities between them. Also, determine if the courses cover NIST Special Publications, NIST Security Standards, or NIST Cybersecurity Framework

Conclusion

This is an ongoing project, but I hope the research I have done and continue to do will contribute to the CINA project team's research regarding the certification and training requirements for the **Department of Homeland Security** and State and Local Law enforcement for the Federal Law **Enforcement Training Center** (FLETC).

Acknowledgements

Thank you to my mentor, Dr. Christie Nelson, the DIA grant provided by the Rutgers Intelligence Community Centers for Academic Excellence-Critical Technology Studies Program, and the following:

- DIMACS REU (reu.dimacs.rutgers.edu)
- CCICADA (ccicada.org)
- CINA project team
- FLETC (fletc.gov)
- MBS Externship Exchange program (mbs.rutgers.edu/externshipsh)

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